Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	January 1, 2025 to December 31, 2025	
Agency	Neptune City Police Department	<-- Type agency name here
County	Monmouth	<-- Select county from dropdown menu here

	Disciplined Officer			Sanction				Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Sustained Charge(s)	
1	No Major Discipline in 2025								
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Monmouth County Prosecutor's Office
Mandatory Statewide Random Drug Testing
Annual Report Form

DATE:	December 29, 2025
AGENCY NAME:	Neptune City Police Department
ADDRESS:	106 West Sylvania Ave, Neptune City, NJ 07753
NAME OF PERSON COMPLETING FORM:	Hoover Cano
TITLE:	Captain
TELEPHONE NUMBER:	732-775-1615
EMAIL ADDRESS:	hcano@neptunecitypolice.org

TESTING DATE(S):	TOTAL NUMBER OF SWORN OFFICERS EMPLOYED BY AGENCY AS OF DATE TESTING:	TOTAL NUMBER OF SWORN OFFICERS TESTED:	TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE:	TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE , BUT PROVIDED PROOF THAT SUBSTANCE WAS LAWFULLY PRESCRIBED:
6/12/25	19	2	0	0
10/24/25	19	2	0	0

Monmouth County Prosecutor's Office

Early Warning System

Annual Report

Agency: Neptune City Police Department

Reporting Period: 01/01/2025 through 12/31/2025

Person Completing Report: Captain Hoover Cano

Date Completed: December 29, 2025

Number of audits conducted? ____2____

Note: "Audits" refers to system-wide EIS/EWS audits. There should be at least 2 per year.

Number of employees flagged? ____0____

Note: "Flagged" refers to the number of employees who trigger the EIS/EWS review process.

Number of instances where remedial/corrective action was taken?

____0____

Number of internal affairs cases opened as a result of EIS/EWS?

____0____

Number of notifications made to the MCPO: ____0_____

Please confirm that your Early Warning System Policy is available on your Agency Website YES NO

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Internal Affairs: 2025 Snapshot

Top-line facts and figures for Internal Affairs cases closed in 2025

	# allegations	# initial allegations sustained	# other allegations sustained	# all other dispositions
Criminal violation	1	0	0	1
Differential treatment	0	0	0	0
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	0	0	0	0
Other rule violation	0	0	0	0
TOTAL	**1**	**0**	**0**	**1**

Distribution of sources for complaints closed in 2025

	Anonymous	Agency	Civilian
#	0	0	1
%	0%	0%	100%

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Frequency of discipline by type for complaints closed in 2025

Frequency of discipline by type for complaints closed in 2025	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	**0**

2025 Summary

Total Pending from Prior Years	**0**
Total Opened	1
Total Closed	1
Total Sustained	0
Total All Other Dispositions	1
Total >180 Days	0
Total Pending at end of 2025	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

	Source of Complaint								
	Pending from Prior Years			New			Average # initial complaints		
Most serious *initial* allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	1	0	0	2	0
Differential treatment	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

	Source of Complaint								
	Pending from Prior Years			**New**			**Average # initial complaints**		
Most serious *initial* allegation	**Agency**	**Civilian**	**Anonymous**	**Agency**	**Civilian**	**Anonymous**	**Agency**	**Civilian**	**Anonymous**
TOTAL	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**2**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Complaints CLOSED by Most Serious Initial Allegation

Most serious *initial* allegation	*Top-line numbers*			*Source of Complaint*			*Criminal Outcome*				*Internal Disciplinary Outcome*			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	1	6	0	0	1	0	0	0	0	0	1	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	**1**	**6**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Most serious *initial* allegation	Total Initial Allegations	Total Sustained by Most Serious Sustained Allegation									Total All Other Dispositions
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation	
Criminal violation	**1**	0	0	0	0	0	0	0	0	0	**1**
Differential treatment	**0**	0	0	0	0	0	0	0	0	0	**0**
Excessive force	**0**	0	0	0	0	0	0	0	0	0	**0**
Improper arrest	**0**	0	0	0	0	0	0	0	0	0	**0**
Improper entry	**0**	0	0	0	0	0	0	0	0	0	**0**
Improper search	**0**	0	0	0	0	0	0	0	0	0	**0**
Domestic violence incident (non-criminal)	**0**	0	0	0	0	0	0	0	0	0	**0**
Demeanor	**0**	0	0	0	0	0	0	0	0	0	**0**
Other rule violation	**0**	0	0	0	0	0	0	0	0	0	**0**
TOTAL	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *sustained* allegation	*Internally Sustained Source of Complaint*			*Average # Sustained Complaints / Source of Complaint*			*Criminal Sustained Complaints Source of complaint*			*Average Length (days) Disposition of most serious allegation*	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	All Other Dispositions
Criminal violation	0	0	0	0	0	0	0	0	0	0	6
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**6**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Most serious *alleged* rule violation	*Source of Complaint*								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *alleged* rule violation	*Source of Complaint*								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
DUI or DWI off duty	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR Violation	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious *alleged* rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *alleged* rule violation	Total closed	Top-Line Numbers		Source of Complaint			Criminal Outcome				Internal Disciplinary Outcome			
		Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious *sustained* rule violation	*Internally Sustained*			*Average # sustained complaints*			*Criminal Sustained Complaints*		
	Source of Complaint			*Source of Complaint*			*Source of Complaint*		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *sustained* rule violation	*Internally Sustained*			*Average # sustained complaints*			*Criminal Sustained Complaints*		
	Source of Complaint			*Source of Complaint*			*Source of Complaint*		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious *initial* alleged rule violation	*# complaints*		*Average case length (days)*	
	Disposition of most serious initial allegation		*Disposition of most serious initial allegation*	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Drug test failure	0	0	0	0
DUI/DWI on duty	0	0	0	0
EEO	0	0	0	0
False Documentation /Falsifying A Report	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0
Insubordination or disobeying an order	0	0	0	0
Neglect of duty	0	0	0	0
DUI or DWI off duty	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *initial* alleged rule violation	*# complaints*		*Average case length (days)*	
	Disposition of most serious initial allegation		*Disposition of most serious initial allegation*	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Preventable MV accident	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0
Use of force policy violation	0	0	0	0
BWC/MVR violation	0	0	0	0
Attendance issues	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0
Other departmental rule violation	0	0	0	0
Totals	**0**	**0**	**0**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Most serious *alleged* criminal violation	*Source of Complaint*								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	1	0	0	2	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *alleged* criminal violation	*Source of Complaint*								
	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
/Falsifying A Report									
Other criminal violation	0	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**2**	**0**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious *alleged* criminal violation	*Top-line numbers*			*Source of Complaint*			*Criminal Outcomes*				*Internal Disciplinary Outcome*			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	1	6	0	0	1	0	0	0	0	0	1	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *alleged* criminal violation	*Top-line numbers*			*Source of Complaint*			*Criminal Outcomes*				*Internal Disciplinary Outcome*			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	**1**	**6**	**0**	**0**	**1**	**0**	**0**	**0**	**0**	**0**	**1**	**0**	**0**	**0**

2025: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious *sustained* criminal violation	*Internally Sustained*			*Average # sustained complaints*			*Criminal Sustained Complaints*		
	Source of Complaint			*Source of Complaint*			*Source of Complaint*		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *sustained* criminal violation	*Internally Sustained*			*Average # sustained complaints*			*Criminal Sustained Complaints*		
	Source of Complaint			*Source of Complaint*			*Source of Complaint*		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Domestic violence	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0
Totals	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Initial allegations resulting in a sustained charge, by alleged criminal violation

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

Most serious *alleged* criminal violation	*# complaints*		*Average case length (days)*	
	Disposition of most serious allegation		*Disposition of most serious allegation*	
	Sustained	All Other Dispositions	Sustained	All Other Dispositions
Sexual assault / Criminal sexual violation	0	0	0	0
Domestic violence	0	0	0	0
Assault	0	0	0	0
Harassment or stalking	0	1	0	6
Theft	0	0	0	0
Property damage or criminal mischief	0	0	0	0
False Documentation/Falsifying A Report	0	0	0	0
Other criminal violation	0	0	0	0
Totals	**0**	**1**	**0**	**6**

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

2025: Discipline Issued

Discipline by most serious sustained allegation

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0	0
Other rule violation	0	0	0	0	0	0	0	0	0	0	0
ALL ALLEGATIONS TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Rule violations											
Drug test failure	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
False Documentation/Falsifying A Report (Non-Criminal)	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
Attendance issues	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	0	0	0	0	0	0	0	0	0	0	0
ALL RULE VIOLATIONS SUBTOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Criminal violations											
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0	0

Internal Affairs Report

Submitting Agency: *Neptune City PD*

Reporting Period: *January 1st - December 31st*

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Discharge From Employment	Training, coaching, or counseling	Loss of time	None	Total disciplined
False Documentation/Falsifying A Report	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Annual Review of Use of Force & Vehicle Pursuit Incidents

This submission is made in accordance with Sections 7.6 and 7.7 of the Attorney General's Use of Force Policy (April 2022) ("Use of Force Policy"), and Sections 12.2 and 12.3 of Addendum B to the Attorney General's Use of Force Policy (April 2022) ("Vehicular Pursuit Policy").

County: Monmouth

Law Enforcement Agency: Neptune City PD

Date of Report: 1/19/2026

Year of Data Covered in this Report: 2025

☒ **Report has been reviewed by and endorsed by the agency's law enforcement executive:** Yes

Contact Information:

Name: Hoover Cano **Title:** Captain

Phone #: 732-775-1615 **Email:** hcano@neptunecitypolice.org

Email for submission to Prosecutor's office: hcano@neptunecitypolice.org

Use of Force Annual Review: Written Report

Section One: BWC/Video Audit

Your review must include a brief description of your agency's random and risk-based audit process (e.g., how videos are selected, who reviews the videos, etc.). If your agency did not conduct a risk-based and/or random BWC/video audit last year, please indicate how you plan to remedy that in the coming year.

As part of the Neptune City Police Department Body Worn Camera / Mobile Video Recorders General Order,
supervisors on a monthly basis must review at least three BWC/MVR for each subordinate. Supervisors BWC/MVR
are randomly reviewed by the Lieutenant. The purpose of the reviews is to serve as a training tool and officer
performance. The monthly BWC/MVR review gets documented in Guardian Tracking.

Section Two: Internal Affairs Complaints

Your analysis must include a review of internal affairs complaints related to use of force incidents and must include the following:

1. ***Number of IA complaints filed related to use of force incidents***
2. ***Number of such complaints filed by civilians***
3. ***Number of such complaints initiated by the agency***
4. ***Number of such complaints sustained***
5. ***Number of such complaints still pending***

In 2025, this agency used force on seven separate incidents; and did not receive, nor did the department initiate any internal affairs investigations, as result of the force used by members of this agency. A review of all seven incidents revealed that the force the officers used was in compliance within policy and procedure.

Section Three: Meaningful Review of Individual Uses of Force

Section 7.5 of the Attorney General's Use of Force Policy requires that every use of force must undergo a meaningful command level review. Your annual review should include a brief description of your agency's meaningful review policy. If your agency was not able to conduct a meaningful review of each use of force incident, please explain why you were unable to do so and please indicate how you plan to do so going forward.

It is the policy of this police department that every use of force incident must receive a meaningful command level review. The Supervisor/OIC must review the Use of Force Report, must review BWC footage, review whether force was used in a non-discriminatory fashion and make a recommendation of what action, if any, should be undertaken. In the event the OIC or a supervisor uses force, the next highest-ranking supervisor must conduct the initial meaningful review. The Lieutenant reviews every meaningful review and also makes recommendations of what action should be taken, if any. The Chief of Police also reviews each meaningful command review and approves or rejects the recommendations of the supervisors who conducted the review.

Section Four: Non-Discriminatory Application of Force

Your review must include an explanation of how you concluded whether force was applied in a non- discriminatory manner based on race, ethnicity, nationality, religion, disability, gender, gender identity, sexual orientation, or any other protected characteristic. Your analysis should include a review of your community's demographics and demographic data from the Use of Force portal. If you conclude that any use of force was applied in a discriminatory manner, please explain what steps you have taken and will take to address this conclusion.

The Neptune City Police Department currently employs 18 full time officers and one SLEO II who is the SRO. We
have seventeen male officers and two females. The Neptune City Police Department consists of a Chief, one Captain, one
Lieutenant, five Sergeants, and ten Patrolmen. We currently have one Asian officer, one Hispanic, two officers with 2
or more races and the rest of the officers are White.

The Borough of Neptune City has a population of approximately 4,800, from which 64 % are white, 26 % are African
American, 6 % are Hispanic, 1% Asian, 1% are two or more races and 2% are Other.

In 2023, there were 10,946 calls for service and officers used force in 11 incidents. In 2024 there were a total of 10,867 calls and officers used force on four occasions. In 2025, the Neptune City Police Department concluded the year with 10,685 calls for service and officers used force on seven separate calls.

Out of the seven reported use of force incidents in 2025, four involved persons were arrested and in all seven incident only physical force was used. Physical force was used on 2 males and 5 females. 2 individuals were African American, 4 were white and 1 was listed as Other.

Section Five: Overall Review of Use of Force

Please utilize as much space as needed to conduct a thorough review of your agency's use of force during the preceding calendar year. Your review should evaluate whether force was used in compliance with the Attorney General's Use of Force Policy and your agency's policy. Even if the use of force itself was compliant with those policies, your review should include any recommendations for training, equipment, or room for improvement (e.g., additional de-escalation efforts could have been made).

During the 2025 calendar year, there was a small increase in the number of incidents officers used force, in comparison to 2024. In 2024, there were 4 reported incidents of use of force and in 2023 there were eleven reported incidents in which officers had to use force.

An examination of the Use of Force incidents in 2025 revealed that all seven incidents were initiated when an officer was dispatched to a call rather than being officer initiated. In 2024 three of the incidents were self-initiated by the officers and in one incident the officer was dispatched to the call. In 2023 most of the incidents were initiated when the officer was dispatched to a call, rather than being officer initiated.

In 2025, there was one reported injury by one of the subject's involved and there were no reported injuries to the officers. In 2024, there were no reported injuries by the officers or by the subjects involved, while in 2023 one officer and two involved persons sustained minor injurie as result of the force used. All Use of Force meaningful reviews conducted by supervisors and the administration revealed the officers acted properly and were justified in using force.

After a thorough review of the Use of Force reports from 2025, I do not see any need for changes in department structure, policy, training, or equipment as result of the force used by the officers of this agency. However, we will continue taking refresher courses on how to deal with people with mental disabilities, de-escalation training, defensive tactics, as well as receiving the mandatory use of force training twice a year.

Section Six: Further Action

Please explain what further action your agency has taken, or will take, to implement any changes in departmental structure, policy, training, or equipment you have deemed appropriate. These actions can include department-wide changes, or changes applicable to specific officers or divisions.

The Neptune City Police Department will continue performing random BWC reviews and continue closely monitoring every reported use of force incident. As mentioned in Section five, we will continue taking refresher courses on how to deal with people with mental disabilities, de-escalation training, as well as receiving the mandatory use of force training twice a year.

Vehicle Pursuit Annual Review: Written Report

Section One: BWC/Video Audit

Your review must include a brief description of your agency's random and risk-based audit process (e.g., how videos are selected, who reviews the videos, etc.). If your agency did not conduct a risk-based and/or random BWC/video audit last year, please indicate how you plan to remedy that in the coming year.

As part of the Neptune City Police Department Body Worn Camera / Mobile Video Recorders General Order, supervisors on a monthly basis must review at least three BWC/MVR for each subordinate. Supervisors BWC/MVR are randomly reviewed by the Lieutenant. The purpose of the reviews is to serve as a training tool and officer performance. The monthly BWC/MVR review gets documented in Guardian Tracking.

Section Two: Internal Affairs Complaints

Your analysis must include a review of internal affairs complaints related to vehicle pursuit incidents and must include the following:

1. ***Number of IA complaints filed related to vehicle pursuit incidents***
2. ***Number of such complaints filed by civilians***
3. ***Number of such complaints initiated by the agency***
4. ***Number of such complaints sustained***
5. ***Number of such complaints still pending***

In 2025, there were no reported Internal Affairs complaints related to Vehicular Pursuit incidents.

Section Three: Meaningful Review of Individual Pursuits

Section 12.1 of the Attorney General's Vehicular Pursuit Policy requires that every vehicle pursuit must undergo a meaningful command level review. Your annual review should include a brief description of your agency's meaningful review policy. If your agency was not able to conduct a meaningful review of each vehicle pursuit incident, please explain why you were unable to do so and please indicate how you plan to do so going forward.

It is the policy of this police department that every pursuit incident must receive a meaningful command level review. The Supervisor/OIC must review BWC footage, recordings of 9-1-1 calls and police radio transmissions, all reports, officer or other witness statements, medical records or records of injuries. The Supervisor/OIC shall then make a recommendation of what action, if any, should be undertaken. In the event the OIC or a supervisor is involved in a vehicle pursuit, the next highest-ranking supervisor must conduct the initial meaningful review. The Lieutenant reviews every meaningful review and also makes recommendations of what action should be taken, if any. The Chief of Police also reviews each meaningful command review and approves or rejects the recommendations of the supervisors who conducted the review.

Section Four: Analysis of Non-Compliant Reports

Your review must include an analysis of all pursuits determined to not be in compliance with the Attorney General's Vehicular Pursuit Policy, or agency policy, and the steps taken to address the non-compliance. Please indicate whether all non-compliant pursuits were referred to the Office of Public Integrity and Accountability or the County Prosecutor in compliance with Section 12.1(e) of the Attorney General's Vehicular Pursuit Policy.

In 2025, there were no reported vehicular pursuits.

Section Five: Non-Discriminatory Pursuits

Your review must include an explanation of how you concluded whether vehicular pursuits were conducted in a non-discriminatory manner based on race, ethnicity, nationality, religion, disability, gender, gender identity, sexual orientation, or any other protected characteristic. Your analysis should include a review of your community's demographics and demographic data from the Use of Force portal. If you conclude that any pursuit was conducted in a discriminatory manner, please explain what steps you have taken and will take to address this conclusion.

The Neptune City Police Department currently employs 18 full time officers and one SLEO II who is the SRO. We have seventeen male officers and two female officers. The Neptune City Police Department consists of a Chief, one Captain, one Lieutenant, five Sergeants, and ten Patrolmen. We currently have one Asian officer, one Hispanic, two officers with 2 or more races and the rest of the officers are White.

The Borough of Neptune City has a population of approximately 4,800, from which 64 % are white, 26 % are African American, 6 % are Hispanic, 1% Asian, 1% are two or more races and 2% are Other.

During the year 2025, there were no reported vehicular pursuits.

Section Six: Overall Review of Vehicle Pursuit Analysis

Please utilize as much space as needed to conduct a thorough review of your agency's vehicle pursuit incidents during the preceding calendar year. Your review should include but is not limited to: the reason the pursuit was initiated; the number of officers who engaged in pursuits; whether supervisors approved or terminated pursuits; role of any outside agencies; length of pursuits by time and distance; top speeds reached; nature of any injuries, crashes, or property damage; reason for termination (if terminated), and the outcome of pursuits. Your review should evaluate whether pursuits were compliant with the Attorney General's Vehicular Pursuit Policy and your agency's policy. Even if pursuits were compliant with those policies, your review should include any recommendations for training, equipment, or room for improvement.

During the calendar 2025 year, the Neptune City Police Department did not engage in motor vehicle pursuits. In 2024, there was only one pursuit reported. Due to the absence of any pursuits in 2025 and only one in 2024, there is no sufficient data to compile an analysis of pursuits.

Section Seven: Further Action

Please explain what further action your agency has taken, or will take, to implement any changes in departmental structure, policy, training, or equipment you have deemed appropriate. These actions can include department-wide changes, or changes applicable to specific officers.

The Neptune City Police Department will continue to take the mandatory Vehicular Pursuit training twice a year. In addition, every pursuit will be reviewed by the shift supervisor and the Lieutenant. The Chief of Police will then review the pursuit and approve or reject the recommendations of the supervisors who conducted the review.