Monmouth County Prosecutor's Office

Early Warning System

Annual Report

Agency: Neptune City Police Department

Reporting Period: 01/01/2024 through 12/31/2024

Person Completing Report: Captain Hoover Cano

Date Completed: January 3, 2025

Number of audits conducted? 2

Note: "Audits" refers to system-wide EIS/EWS audits. There should be at least 2 per year.

Number of employees flagged? 0

Note: "Flagged" refers to the number of employees who trigger the EIS/EWS review process.

Number of instances where remedial/corrective action was taken?

___0_____

Number of internal affairs cases opened as a result of EIS/EWS?

___0_____

Number of notifications made to the MCPO: ___0_____

Please confirm that your Early Warning System Policy is available on your Agency Website YES NO

The completed form should be emailed to Tracey Keyes in the Professional Responsibility Unit, tkeyes@mcponj.org

12/15/22 TK

Monmouth County Prosecutor's Office
Mandatory Statewide Random Drug Testing
Annual Report Form

DATE:	January 3, 2025
AGENCY NAME:	Neptune City Police Department
ADDRESS:	106 W Sylvania Ave, Neptune City, NJ
NAME OF PERSON COMPLETING FORM:	Hoover Cano
TITLE:	Captain
TELEPHONE NUMBER:	732-455-0119
EMAIL ADDRESS:	hcano@neptunecitypolice.org

TESTING DATE(S):	TOTAL NUMBER OF SWORN OFFICERS EMPLOYED BY AGENCY AS OF DATE TESTING:	TOTAL NUMBER OF SWORN OFFICERS TESTED:	TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE:	TOTAL NUMBER OF SWORN OFFICERS WHO TESTED POSITIVE , BUT PROVIDED PROOF THAT SUBSTANCE WAS LAWFULLY PRESCRIBED:
7/12/2024	19	2	0	0
12/5/2024	18	2	0	0

Disciplined Officer			Sanction						Synopsis	
Rank	First Name	Last Name	Terminated	Demoted	Suspended	# of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred/Separated IA Pending	Sustained Charge	Description
No Major Discipline to report for 2024										

Quarter	2024
Quarter start date	1/1/2024
Quarter end date	12/31/2024

2024 Internal Affairs Summary

2024

Internal Affairs: 2024 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2024.
Detailed breakdowns can be found in the subsequent pages.

	# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
Criminal violation	0	0	0	0
Differential treatment	1	0	0	1
Excessive force	0	0	0	0
Improper arrest	0	0	0	0
Improper entry	0	0	0	0
Improper search	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0
Demeanor	1	0	0	1
Other rule violation	3	3	0	0
TOTAL	**5**	**3**	**0**	**2**

Distribution of sources for complaints closed in 2024

	Anonymous	Agency	Civilian
#	0	2	3
%	0%	40%	60%

Frequency of discipline by type for complaints closed in 2024

Oral reprimand or performance notice	1
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	1
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	1
Loss of time	0
None	0
TOTAL	**3**

2024 Summary

Total Pending from Prior Years	0
Total Opened	5
Total Closed	5
Total Sustained	3
Total Not Sustained	2
Total >180 Days	0
Total Pending at end of 2024	0

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Neptune City Police Department
Year: 2024

2024: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

Most serious *initial* allegation	Pending from Prior Years			New			Average # initial complaints		
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous
Criminal violation	0	0	0	0	0	0			
Differential treatment	0	0	0	0	1	0		1.0	
Excessive force	0	0	0	0	0	0			
Improper arrest	0	0	0	0	0	0			
Improper entry	0	0	0	0	0	0			
Improper search	0	0	0	0	0	0			
Domestic violence incident	0	0	0	0	0	0			
Demeanor	0	0	0	0	1	0		1.0	
Other rule violation	0	0	0	2	1	0	2.0	1.0	
TOTAL	**0**	**0**	**0**	**2**	**3**	**0**	**2.0**	**1.0**	

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

Most serious *initial* allegation	*Top-line numbers*			*Source of Complaint*			*Criminal Outcomes*				*Internal Disciplinary Outcome*			
	Total closed	Average length (days)	# pending appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Administratively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	30.0	0	0	1	0	0	0	0	0	1	0	0	0
Excessive force	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	11.0	0	0	1	0	0	0	0	0	1	0	0	0
Other rule violation	3	23.7	0	2	1	0	0	0	0	0	0	0	0	0
TOTAL	**5**	**22.4**	**0**	**2**	**3**	**0**	**0**	**0**	**0**	**0**	**2**	**0**	**0**	**0**

2024: Cases Closed, All Allegations

Agency Name: Neptune City Police Depa
Year: 2024

Comparison of Initial and Sustained Allegations

Most serious *initial* allegation	Total Initial Allegations	*Total Sustained by Most Serious Sustained Allegation*									Total Not Sustained
		Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	1	0	0	0	0	0	0	0	0	0	1
Excessive force	0	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident	0	0	0	0	0	0	0	0	0	0	0
Demeanor	1	0	0	0	0	0	0	0	0	0	1
Other rule violation	3	0	0	0	0	0	0	0	0	3	0
TOTAL	5	0	0	0	0	0	0	0	0	3	2

* For a breakdown of "Criminal Violations", see Page 7.
** For a breakdown of "Other Rule Violations", see Page 5.

Most serious *sustained* allegation	*Internally Sustained* — *Source of Complaint*			*Average # sustained complaints* — *Source of Complaint*			*Criminal Sustained Complaints* — *Source of Complaint*			*Average Length (days)* — *Disposition of most serious allegation*	
	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		30.0
Excessive force	0	0	0				0	0	0		
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		11.0
Other rule violation	2	1	0	1.0	1.0		0	0	0	23.7	
TOTAL	2	1	0	1.0	1.0		0	0	0	23.7	20.5

2024: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Neptune City Police Department
Year: 2024

Most serious *alleged* rule violation	Source of Complaint: Pending from Prior Years – Agency	Civilian	Anonymous	New – Agency	Civilian	Anonymous	Average # initial complaints – Agency	Civilian	Anonymous
Drug test failure	0	0	0	0	0	0			
DUI/DWI on duty	0	0	0	0	0	0			
EEO	0	0	0	0	0	0			
False documentation or failure to document	0	0	0	0	0	0			
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0			
Improper supervision or failure to supervise	0	0	0	0	0	0			
Insubordination or disobeying an order	0	0	0	0	0	0			
Neglect of duty	0	0	0	0	0	0			
DUI or DWI off duty	0	0	0	0	0	0			
Preventable MV accident	0	0	0	0	0	0			
Vehicular pursuit policy violation	0	0	0	0	0	0			
Use of force policy violation	0	0	0	0	0	0			
BWC/MVR violation	0	0	0	0	0	0			
Attendance issues	0	0	0	0	0	0			
Loss of or failure to safeguard agency property	0	0	0	0	0	0			
Other departmental rule violation	0	0	0	2	1	0	2	1	
	0	**0**	**0**	**2**	**1**	**0**	**2**	**3**	

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

Most serious *alleged* rule violation	Top-line numbers: Total closed	Average length (days)	# pending appeal	Source of Complaint: Agency	Civilian	Anonymous	Criminal Outcomes: Conviction	Diversion	Acquittal	Dismissal	Internal Disciplinary Outcome: Exonerated	Not Sustained	Unfounded	Administratively Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	3	23.7	0	2	1	0	0	0	0	0	0	0	0	0
	3	**23.7**	**0**	**2**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

2024: Cases Closed, Alleged Other Rule Violations

Agency Name: Neptune City Police Department

Year: 2024

SUSTAINED Complaints by Sustained Other Rule Violation

Most serious *sustained* rule violation	*Internally Sustained* — Source of Complaint: Agency	Civilian	Anonymous	*Average # sustained complaints* — Source of Complaint: Agency	Civilian	Anonymous	*Criminal Sustained Complaints* — Source of Complaint: Agency	Civilian	Anonymous
Drug test failure	0	0	0				0	0	0
DUI/DWI on duty	0	0	0				0	0	0
EEO	0	0	0				0	0	0
False documentation or failure to document	0	0	0				0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0
Improper supervision or failure to supervise	0	0	0				0	0	0
Insubordination or disobeying an order	0	0	0				0	0	0
Neglect of duty	0	0	0				0	0	0
DUI or DWI off duty	0	0	0				0	0	0
Preventable MV accident	0	0	0				0	0	0
Vehicular pursuit policy violation	0	0	0				0	0	0
Use of force policy violation	0	0	0				0	0	0
BWC/MVR violation	0	0	0				0	0	0
Attendance issues	0	0	0				0	0	0
Loss of or failure to safeguard agency property	0	0	0				0	0	0
Other departmental rule violation	2	1	0	1.0	1.0		0	0	0
	2	**1**	**0**	**1.0**	**1.0**		**0**	**0**	**0**

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

Most serious *initial* alleged rule violation	*# complaints* — Disposition of most serious initial allegation: Sustained	Not sustained	*Average case length (days)* — Disposition of most serious initial allegation: Sustained	Not sustained
Drug test failure	0	0		
DUI/DWI on duty	0	0		
EEO	0	0		
False documentation or failure to document	0	0		
Conduct unbecoming / Discredit to the agency	0	0		
Improper supervision or failure to supervise	0	0		
Insubordination or disobeying an order	0	0		
Neglect of duty	0	0		
DUI or DWI off duty	0	0		
Preventable MV accident	0	0		
Vehicular pursuit policy violation	0	0		
Use of force policy violation	0	0		
BWC/MVR violation	0	0		
Attendance issues	0	0		
Loss of or failure to safeguard agency property	0	0		
Other departmental rule violation	3	0	23.7	0.0
	3	**0**	**23.7**	

2024: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

Agency Name: Neptune City Police Department
Year: 2024

Most serious *alleged* criminal violation	Source of Complaint: Pending from Prior Years – Agency	Pending from Prior Years – Civilian	Pending from Prior Years – Anonymous	New – Agency	New – Civilian	New – Anonymous	Average # initial complaints – Agency	Average # initial complaints – Civilian	Average # initial complaints – Anonymous
Sexual assault / Criminal sexual violation	0	0	0	0	0	0			
Domestic violence	0	0	0	0	0	0			
Assault	0	0	0	0	0	0			
Harassment or stalking	0	0	0	0	0	0			
Theft	0	0	0	0	0	0			
Property damage or criminal mischief	0	0	0	0	0	0			
Other criminal violation	0	0	0	0	0	0			
	0	**0**	**0**	**0**	**0**	**0**			

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

Most serious *alleged* criminal violation	*Top-line numbers*: Total closed	Average length (days)	# pending appeal	*Source of Complaint*: Agency	Civilian	Anonymous	*Criminal Outcomes*: Conviction	Diversion	Acquittal	Dismissal	*Internal Disciplinary Outcome*: Exonerated	Not Sustained	Unfounded	Administratively Closed
Sexual assault / Criminal sexual violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Assault	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Theft	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0.0		0.0	0	0	0	0	0	0	0	0	0	0	0
	0.0		**0.0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**

2024: Cases Closed, Alleged Criminal Violations

Agency Name: Neptune City Police Department

Year: 2024

SUSTAINED Complaints Categorized by Alleged Criminal Violation

Most serious *sustained* criminal violation	*Internally Sustained* — Source of Complaint: Agency	Civilian	Anonymous	*Average # sustained complaints* — Source of Complaint: Agency	Civilian	Anonymous	*Criminal Sustained Complaints* — Source of Complaint: Agency	Civilian	Anonymous
Sexual assault / Criminal sexual violation	0	0	0				0	0	0
Domestic violence	0	0	0				0	0	0
Assault	0	0	0				0	0	0
Harassment or stalking	0	0	0				0	0	0
Theft	0	0	0				0	0	0
Property damage or criminal mischief	0	0	0				0	0	0
Other criminal violation	0	0	0				0	0	0
	0	**0**	**0**				**0**	**0**	**0**

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

Most serious *alleged* criminal violation	*# complaints* — Disposition of most serious allegation: Sustained	Not sustained	*Average case length (days)* — Disposition of most serious allegation: Sustained	Not sustained
Sexual assault / Criminal sexual violation	0	0		
Domestic violence	0	0		
Assault	0	0		
Harassment or stalking	0	0		
Theft	0	0		
Property damage or criminal mischief	0	0		
Other criminal violation	0	0		
	0	**0**		

2024: Discipline Issued

Discipline by most serious sustained allegation

Agency Name: Neptune City Police Depa
Year: 2024

All allegations	Oral reprimand or performance notice	Written reprimand or written warning	Monetary fine or loss of pay	Suspension without pay	Separated while IA pending	Demotion or loss of promotion opportunity	Training, coaching, or counseling	Loss of time	None	Total disciplined
Criminal violation	0	0	0	0	0	0	0	0	0	0
Differential treatment	0	0	0	0	0	0	0	0	0	0
Excessive force	0	0	0	0	0	0	0	0	0	0
Improper arrest	0	0	0	0	0	0	0	0	0	0
Improper entry	0	0	0	0	0	0	0	0	0	0
Improper search	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (non-criminal)	0	0	0	0	0	0	0	0	0	0
Demeanor	0	0	0	0	0	0	0	0	0	0
Other rule violation	1	0	0	0	1	0	1	0	0	3
ALL ALLEGATIONS TOTAL	1	0	0	0	1	0	1	0	0	3
Rule violations										
Drug test failure	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0	0	0	0	0	0	0	0	0	0
EEO	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0	0	0	0	0	0	0	0	0	0
Attendance issues	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	1	0	0	0	1	0	1	0	0	3
ALL RULE VIOLATIONS SUBTOTAL	1	0	0	0	1	0	1	0	0	3
Criminal violations										
Sexual assault / Criminal sexual violation	0	0	0	0	0	0	0	0	0	0
Domestic violence	0	0	0	0	0	0	0	0	0	0
Assault	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0	0	0	0	0	0	0	0	0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	0	0	0	0	0	0	0	0